



Health and Safety Policy Statement

Vacuum Engineering Services are fully committed to providing and maintaining a working environment that ensures the health and safety of all of our employees, customers, and visitors. Vacuum Engineering Services will endeavour to prevent accidents and illness by making sure that Health and Safety considerations are at the heart of everything we do.

Vacuum Engineering Services recognises that the talent and energy of the men and women, who work for us, are its most valuable assets. Everyone who works at Vacuum Engineering Services is encouraged to actively take part in and support this policy. The support of employees is necessary to achieve the objectives of the Policy, and it is made clear that Health and Safety is paramount above all other responsibilities.

Vacuum Engineering Services recognises that the overall responsibility for Health and Safety lies with the Managing Director, Steve Derbyshire. It is his responsibility to keep all personnel advised as to their responsibilities and those of the company, in respect to health and safety matters detailed in the company organisation structure.

Vacuum Engineering Services recognises and accepts its responsibilities under the Health and Safety at Work Act 1974 and the Regulations which affect its activities.

In order to fulfil their obligations Vacuum Engineering Services will:

- Provide the necessary information, instruction, training, and supervision to ensure the Health and Safety of its employees and others.
- Provide and maintain plant and equipment with systems that are safe and without risk to health, this will include a safe place of work and a safe system of work.
- Provide the financial resources and support needed to meet these objectives.
- Ensure that effective planning, control, and monitoring of all its sites is maintained.
- Identify any substance's that are potentially hazardous to health and make sure arrangements are made to control the risks they pose.
- Ensure that effective arrangements are in place to deal with injuries and reduce the effects of any incidents that could result in injury, ill health, or damage the environment.
- The Directors, Managers, and Employees at Vacuum Engineering Services will strive to improve the health and safety culture throughout the Company at all levels.

This policy will be subject to annual review by Vacuum Engineering Services to ensure its continued effectiveness.

Name: Steve Derbyshire

Position: Managing Director

Signature:

Date: 12th/01/2026

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Created by Z. Lutale
Approved S. Derbyshire

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